## RESOLUTION 2013-027 RESOLUTION ADOPTING FLEXIBLE BENEFITS PLAN

BE IT RESOLVED by The Bordentown Sewerage Authority this 18<sup>th</sup> day of March, 2013, as follows:

- 1. The form of Cafeteria Plan Code Section 125 with Health Flexible Spending Account under the Cafeteria Plan Code Section 105 and with Dependent Care under the Cafeteria Plan Code Section 129 of the Internal Revenue Code of 1986, be and the same is hereby approved in the form on file in the Authority office.
- 2. The Plan shall have an initial short Plan Year beginning on April 1, 2013 and ending on December 31, 2013. Thereafter, the Plan Year shall be for a 12 month period beginning on January 1st, and ending on December 31st of each year.
- 3. The Executive Director and Administrative Manager be and the same are hereby authorized and directed to execute and deliver to the Plan Administrator one or more copies of the Plan.
- 4. The Executive Director and Administrative Manager be and the same are hereby directed to notify all employees of the Authority, as soon as possible, of the implementation of the Plan by delivering to each employee a copy of the summary plan description of the Plan in the form of the Summary Plan Description on file in the Authority office, which form is hereby approved.

THE BORDENTOWN SEWERAGE AUTHORITY

By: Ronald L. Marino, Chairman

Attest:

Nancy A. Liberman, Secretary